

Your Community. Your Bank.



North
Brookfield
SAVINGS BANK

2025
ANNUAL
REPORT

PRESIDENT'S MESSAGE

This past year has been one of continued progress, stability, and strong community partnership at North Brookfield Savings Bank. As we reflect on 2025, I want to extend my sincere appreciation to our customers, employees, and community partners.

For more than 170 years, North Brookfield Savings Bank has remained committed to providing **reliable** banking services, **competitive** products, and **personalized** support for individuals, families, and businesses. In 2025, we invested in enhanced digital tools, improved online and mobile capabilities, and expanded solutions that make banking more accessible.

Looking back at the 2025 financial results, North Brookfield Savings Bank continued to remain steadfast in our commitment to maintaining strong asset quality and prudent financial management.

- Tier 1 Leverage Capital Ratio was strong at 10.73%.
- Total Assets increased \$23.5 million or 5.6% to \$442.3 million.
- Net Income was \$2.0 million.
- Return on Average Assets was 0.47%.
- Total Loans (net of allowance for credit losses) grew \$16.7 million or 6.0%.
- Lending teams originated 246 new loans totaling nearly \$51 million.
- Total deposits increased \$4.3 million.

Behind every success is our exceptional team of employees. Their dedication, professionalism, and genuine care for our customers are at the heart of North Brookfield Savings Bank. Banking is built on relationships, and our employees embody our Core Values of **Excellence, Teamwork, Community, Integrity, and Kindness**. These principles guide our decisions, shape our culture, and reinforce our commitment to supporting the well being and prosperity of the communities we call home.

That commitment extends far beyond traditional banking. North Brookfield Savings Bank remains dedicated to giving back by investing time, resources, and financial support into local organizations, events, and initiatives. In 2025, our employees and board members gave **725** hours of their time volunteering to support our communities. Additionally, we supported **80** organizations with **\$5,000** in scholarships and **\$41,000** in donations toward worthy causes. Through our volunteerism, sponsorships, and charitable contributions, we remain dedicated to making a meaningful impact because this is **your community**, and we are proud to be **your bank**.

Protecting our customers is a top priority. Throughout the year, we strengthened the Bank's safeguards designed to respond quickly to emerging threats. Our team stands ready to help our customers navigate these challenges safely and confidently.



As we look toward the future, we are optimistic and energized by the opportunities ahead. We will continue to enhance our services, invest in innovation, and ensure that every interaction—whether online or in person—reflects our mission to support our customers' financial goals.

I want to thank our Board of Directors, Corporators, and every North Brookfield Savings Bank employee for their contributions to this year's success. Your commitment to our mission and our customers makes all the difference.

Thank you for being part of North Brookfield Savings Bank. We look forward to serving you in the years ahead.

A handwritten signature in blue ink that reads "K Borawski". The signature is written in a cursive, flowing style.

Kaz Borawski | President and Chief Executive Officer

OUR COMMUNITY IMPACT

Building Strong Communities.

North Brookfield Savings Bank remains deeply committed to strengthening the community we proudly serve. We believe meaningful community banking extends far beyond financial services.

In 2025, our three major collection initiatives, our **Annual Food Drive, Annual Toy Drive, and School Supply Drive** reflected this commitment in action. These efforts directed much-needed support to local food pantries, helped families make the holidays brighter, and ensured students started the school year prepared and confident. Thanks to the generosity of our customers, employees, and community partners, we collected **\$3,492** in donations and gathered **2,240** essential items across all drives.

Throughout the year, our employees displayed their support of our community, contributing their time at local events and sharing their expertise at Senior Fraud Seminars and Financial Literacy Lessons.

Together, we demonstrated what is possible when a community supports one another—proving **Your Community. Your Bank.**



725

TOTAL VOLUNTEER HOURS

5

SENIOR FRAUD SEMINARS HOSTED

116

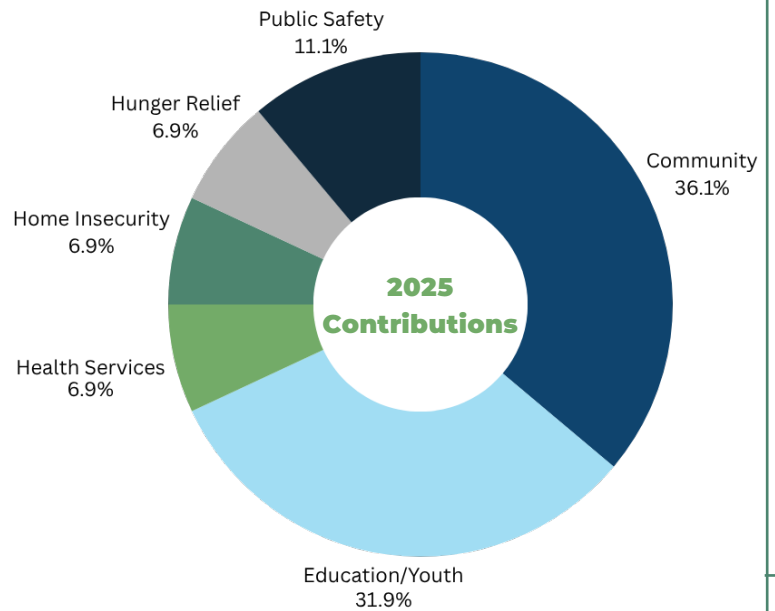
TOTAL VOLUNTEERS

\$5,000

IN SCHOLARSHIPS

\$41,000

IN CONTRIBUTIONS



OUR FINANCIALS

CONSOLIDATED BALANCE SHEET

(IN THOUSANDS)

AS OF DECEMBER 31	2025	2024
ASSETS		
Cash and due from banks	\$16,188	\$10,836
Certificates of deposit	-	-
Investment securities: <i>Available-for-sale, at fair value</i>	\$106,162	\$104,944
Loans receivable (net of allowance for credit losses of \$1,933 and \$1,743 at December 31, 2025 and 2024, respectively)	\$293,502	\$276,764
Banking premises and equipment, net	\$4,679	\$4,899
Operating lease right of use assets, land and buildings	\$1,991	\$2,125
FHLB and Federal Reserve Stock, restricted, at cost	\$2,460	\$1,974
Cash surrender value of bank-owned life insurance	\$11,604	\$10,299
Accrued interest receivable	\$1,399	\$1,640
Prepaid expenses and other assets	\$514	\$328
Refundable income taxes	\$46	\$75
Deferred income tax asset	\$3,504	\$4,657
Goodwill	\$215	\$215
TOTAL ASSETS	\$442,264	\$418,756
LIABILITIES & SUPPLIES		
Deposits	\$369,256	\$364,915
Mortgagors' escrow accounts	\$830	\$878
Borrowings	\$28,556	\$14,678
Accrued expenses and other liabilities	\$1,348	\$1,072
Operating lease obligations	\$2,117	\$2,223
TOTAL LIABILITIES	\$402,107	\$383,766
EQUITY		
Retained earnings	\$47,284	\$45,244
Accumulated other comprehensive losses	(\$7,127)	(\$10,254)
TOTAL EQUITY CAPITAL	\$40,157	\$34,990
TOTAL LIABILITIES & EQUITY	\$442,264	\$418,756

CONSOLIDATED STATEMENT OF INCOME

(IN THOUSANDS)

AS OF DECEMBER 31	2025	2024
INTEREST AND DIVIDEND INCOME		
Interest and fees on loans	\$14,624	\$13,264
Interest and dividends on investment securities	\$3,880	\$3,593
TOTAL INTEREST AND DIVIDEND INCOME	\$18,504	\$16,857
INTEREST EXPENSE		
Interest on deposits	\$6,455	\$6,862
Interest on borrowings	\$888	\$752
TOTAL INTEREST EXPENSE	\$7,343	\$7,614
NET INTEREST INCOME	\$11,161	\$9,243
PROVISION FOR CREDIT LOSSES	\$222	\$186
NET INTEREST INCOME, AFTER PROVISION FOR CREDIT LOSSES	\$10,939	\$9,057
NON INTEREST INCOME		
Customer service charges and fees	\$311	\$263
Non-sufficient funds (“NSF”) and overdraft fees	\$675	\$678
Interchange income	\$894	\$937
Mortgage banking income	\$45	\$48
Gain on life insurance death benefit	-	\$190
Income from bank-owned life insurance	\$299	\$271
Other income	\$20	\$20
TOTAL NON INTEREST INCOME	\$2,244	\$2,407
OPERATING EXPENSES		
Salaries and employee benefits	\$6,202	\$5,649
Occupancy and equipment expenses	\$1,255	\$1,243
Professional fees	\$1,159	\$1,159
Advertising expenses	\$107	\$130
FDIC premium assessments	\$190	\$181
Insurance expenses	\$77	\$78
Postage and supplies	\$191	\$193
Other general and administrative expenses	\$1,428	\$1,343
TOTAL OPERATING EXPENSES	\$10,609	\$9,976
INCOME BEFORE TAXES	\$2,574	\$1,488
INCOME TAXES	\$534	\$297
NET INCOME	\$2,040	\$1,191

Delivering Customer Satisfaction.

EMPOWERING YOUR FINANCIAL JOURNEY.

At North Brookfield Savings Bank, our team helps you make the most out of your finances while you focus on what matters most to you. As customer needs evolve, so does the way we serve them. This year, we introduced new digital banking features that make managing money faster, safer, and more intuitive. Whether our customers visited us in person or connected with us online, we focused on meeting them where they are, combining modern digital banking convenience with the personal service they know and trust.

WHAT'S NEW

Card Controls:



Mobile and Online Banking feature that provides customers with significantly enhanced control over their cards and authorized transaction activity.

iBanking Self-Enrollment:



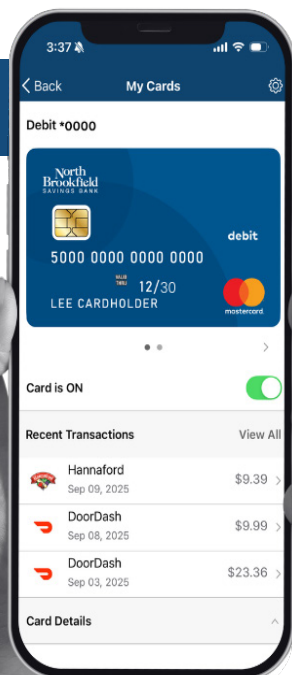
Customers can now seamlessly self-enroll in online banking, with any new accounts they open automatically added to their profile.

ATM Enhancements:



ATM upgrades to allow envelope free deposits, allowing customers immediate availability of cash deposits.

Card Controls:



These enhancements supported 956,495 mobile logins and 832,558 online banking logins, along with 10,928 mobile deposits totaling \$13 million. We maintained a strong digital engagement base with 6,900 active online users and 181 accounts opened online.

1,900
New Personal
Banking Accounts

6,900
Active Online & Mobile
Banking Users

\$13 Million
Total Mobile Deposits

OUR CORE VALUES

At North Brookfield Savings Bank we believe in values that put the customer first. These tried and true values are what we strive to embody every day and are a core part of what allows us to offer our customers the award winning service they deserve.

Commit to **Excellence**

We empower others. Elevating and lifting each other up through growth and learning so that we all succeed. Be your best, give your best and help others do their best. We aim for exceptional, not just ordinary.

Embrace **Teamwork**

We embrace the true power of a team effort. Our work and our results depend on many great minds working together. Each one of us is important and brings something special to the work we do.

Support our **Community**

We support our community and local businesses by engaging in more meaningful partnerships. We strive to make everyone feel welcome and included. We are the bank that puts people first.

Act with **Integrity**

We are proud to be the bank of choice. A bank that is made up of and supports honest, hardworking people. We stand on strong moral principles and truly believe in the power of good character, even when no one is looking.

Share **Kindness**

We believe that the true fundamentals of customer service rely on empathy, fairness and above all, kindness. One small act of kindness can make an overall impact that extends farther than we know.

Fueling Business Prosperity.

SUPPORTING BUSINESSES THAT SHAPE OUR COMMUNITY.

In 2015, AJ and Brandon founded Boston Outdoor Living, a specialty contractor dedicated to creating outdoor living spaces on properties. Over the past decade, the company has expanded significantly and now boasts several contracting divisions, including landscape, hardscape, and renovation/home services.

Our partnership with the company began in 2023 when we provided construction financing for their new office at 220 Sturbridge Rd, Charlton. Since then, we have also extended term loans and a working capital line of credit to support their continued growth.



\$36.7 Million
In new **Commercial Loans**

In 2025, the Commercial Lending team delivered strong results with total production reaching \$36.7 million. Our team closed 88 commercial loans over the course of the year, reflecting healthy demand and our continued dedication to supporting the diverse financing needs of local businesses.

Our experienced Commercial Lending team is committed to providing the guidance, expertise, and personalized service your business deserves. Whether you're planning to expand or just getting started, our lenders are ready to help you explore flexible lending solutions and benefit from fast, local credit decisions.

Your Lending Partner.

LOCAL LENDING FOR EVERY STAGE OF LIFE.

Whether you are looking for your first car, need a personal loan to purchase something special, want to discuss mortgage options to purchase your first home or remodel your existing home, North Brookfield Savings Bank has a loan solution to help make your dreams a reality. We provide trusted Residential and Consumer loan support from the bank that understands your community, because it's ours too.

At North Brookfield Savings Bank, we understand that every financial milestone, big or small, is deeply personal. That's why our Residential and Consumer lending teams offer trusted, one-on-one support. Together, we are building stronger futures, supporting your financial journey, and helping you take the next step with confidence.

With personalized guidance, flexible loan options, and the stability of a bank that's grown alongside its community for generations, we are committed to being the partner you can rely on today and for all the moments ahead.

**\$12.3
Million**
In Residential
Loan Financing

156
Consumer and
Residential Loans Closed

**\$1
Million**
In Consumer
Loan Financing



In early 2025, homeowners who have been customers of North Brookfield Savings Bank since 2000 used the equity in their existing residence, along with a construction loan from the Bank, to finance the creation of their new home in a beautiful Brookfield development.

OUR PEOPLE

A Lifetime of Service to Our Community.

RECOGNIZING THE INDIVIDUALS WHO SHAPE OUR STORY.

Our strength comes from the people who greet our customers, guide families through milestones, support local businesses, and make every interaction personal. North Brookfield Savings is proud to have an exceptional group of individuals representing the Bank in the branches, in our offices, and out in our communities. Each and every day they serve our customers, learn and grow in order to provide the best customer experience, contribute to our communities, and act as community liaisons.

HIRES

Over the last year, the Bank enhanced the strength of our leadership team through three key hires.



Susan Teixeira
EVP, Chief Operating Officer



Mark Lussier
FVP, Director Retail and
Deposit Operations



Craig Kaylor
VP, Compliance Officer

Together they complement the executive team with skills and experience to grow the Bank and lead us into the future.

PROMOTIONS

2025 saw the growth of several strong employees. Their continued success is a result of their significant achievements and demonstration of the Bank's Core Values. They include:

Christy Allen, AVP, Loan Servicing Manager

Jessica Shimansky, AVP, Branch Manager

Liz Moran, Commercial Credit Analyst

Matt Borseth, VP, Commercial Loan Officer

Tammy Gustafson, AVP, Senior Branch Manager

Warren Izyk, AVP, Senior Branch Manager

RETIREES

This year, we bid farewell to three exceptional colleagues whose careers reflect the very heart of our mission. Their contributions have shaped who we are today, and will continue to live on in every customer experience, every relationship, and every step forward.

Patty Ostrou

SVP, Retail Banking

Patty is enjoying time with her award-winning show dog and her lush backyard gardens.

Cheryl Orne

VP, Deposit Operations Manager

Cheryl is enjoying being close to her family, particularly cherishing the moments spent with her mother.

Anne-Marie LaValle

VP, Finance

Anne-Marie is enjoying spending time with her grandchildren, playing pickleball, and traveling.

OUR LEADERSHIP TEAM

DIRECTORS

CHAIRMAN OF THE BOARD

Roland Gauthier

VICE CHAIRMAN OF THE BOARD

Gregory Kline

PRESIDENT & CEO

Kazimierz Borawski

DIRECTORS

Thomas C. Baker, III

Damien Berthiaume

Joanne Cancelmo

Harold R. Chesson, III

Vincent J. Lucchesi

Elizabeth A. Martinelli

Jeffrey A. Spencer

HONORARY TRUSTEES

Donna Boulanger

Sara Hunt

Robert E. Pillsbury

Lloyd A. Rice

OFFICERS

President & CEO

Kazimierz Borawski

Executive Vice President

Susan Teixeira

First Senior Vice President

Jay Jil

Senior Vice President

John Fearing

Robert Landolina

Katherine Meyer

CORPORATORS

Trustees and the following:

Mark Adams

Michael Audette

Matthew Benvenuti

Jessica Bettencourt

Elaine Boone

Christine Buzzell

John Carroll, Jr.

Scott Dranka

Peter A. Dupell

Bruce Gaudreau

Susan Gordon

Liisa Holm

Brenda Howland

Joseph Jannette

Phillip Jurczyk

George Kiritsy

Matthew Kline

Donald Lachambre, Jr.

Robert LaFlamme

Marc Lamoureux

Andrew Leach, Sr.

Dennis Leonard, Jr.

Suzanne Lewandowski

William Moryl

Eric Nash

Dorrinda O'Keefe-Shea

Justin Paquette

Richard M. Parsons

Nancy Salem

Todd Stewart

Christopher Stolar

Michelle Terry

Maria Thomson

Gene R. Varney

Richard Varney

Maureen Wesolaski

Honorary Corporators

Robert Bishop

Richard Greene

June Klem

James St. Amand

Louise Woodard

Assistant Vice President

Christy Allen

Cindy Fountain

Tammy Gustafson

Warren Izyk

Darlene Jarnagan

Renee Jurczyk

Joseph Ribeiro

Jessica Shimansky

First Vice President

Mark Lussier

Vice President

Matthew Borseth

Ann Brady

Katie Hull

Craig Kaylor

North Brookfield

SAVINGS BANK

NMLS ID # 2586954

North Brookfield | East Brookfield | West Brookfield
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NorthBrookfieldSavingsBank.com

866-711-6272

